

SOCIETY FOR PARTICIPATORY INTERGRAEED DEVELOPMENT

"To bring about valuable changes in the lives of vulnerable and deprived communities and integrate them into mainstream through a participatory approach".



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Society for Participatory Integrated Development, shortened to **SPID** is a **non-for-profit, non-governmental organization**. It was established by a group of **committed likeminded social workers and volunteers in 2004 under Indian Societies Registration Act, XXI of 1860**.

At SPID we are committed to make genuine efforts which will lead to the **betterment of marginalized, deprived, underprivileged, suffering and vulnerable people of all castes and creed**. We are devoted to provide them a platform to overcome their problems and fulfil their small or big dreams and more importantly **enable them to live a dignified life and become better citizens of the society**. Our network is wide and strong expanded across parts of Delhi and Uttar Pradesh covering both rural and urban areas.

Mission:

To strengthen and empower the vulnerable and marginalized people of the society .

Vision :

To make people realize their potential and capabilities by providing them opportunities for development, making them independent and self-reliant, making them aware of dignity and freedom through decision making and participatory approach.

Objectives:

1. To address the problems of basic amenities such as: food, health, education, accessibility of water and sanitation .
2. To strengthen grass-root capacity, confidence building and problem solving abilities.
3. To promote livelihood through skills development and trainings.
4. To minimize the vulnerability of transmission of diseases such as HIV/AIDS, STIs & TB etc.
5. To develop a responsible local self-government through (Local urban governing body & Panchayat Raj institution).
6. To organize and facilitate various training programs at grass root levels for workers with the help of Community based organizations.
7. To work with a right-based approach networking and advocacy on issues of concerns like Human rights and environments etc.
8. Empowerment & rehabilitation of women, children and youth.

Approach:

SPID believes in a holistic development and participatory approach that facilitates a community empowerment process. This process enables members of the society to take on advocacy and leadership for their own welfare.

Governance/ Policy Level Management:

- Human Resource & Administrative Policy.
- Financial Management Policy and Guidelines.
- Child Protection Policy.

Core Value:

- **Integrity:** Integrating SPID's mission and vision in what we say and deliver with utmost honesty and transparency, undertaking the full responsibility of our collective and individual actions.
- **Respect:** Respecting every human being, treating every person neutrally with no prejudices. We highly value dignity, potential and contribution of participants, donors, partners, staffs, volunteers and communities themselves.
- **Excellence:** We constantly challenge ourselves to reach a higher level of performance in order to deliver impacts greater than before.
- **Commitment to services:** We are unconditionally committed to our services and together to serve the larger community in their interest.

Organizational Principles:

Uphold Human Rights – Uphold Organizational core value – Gender equity - Commitment to work - Transparency & Accountability – Participation – Civil society engagement.

Belief of Organization:

SPID believes that unless members of the civil society are involved as participatory and proactively in the process of development, sustainable change will not happen. Believing in this principle of 'Civic Driven Change', SPID sensitises the civil society in order to make them partners in its mission.

Geographical area of coverage:

- All across India

Current working area of coverage:

- A. **Delhi:**
- Red Light area(G.B. Road, Delhi),
 - Uttam Nagar and other adjacent areas,
 - Nangloi, Nihal Vihar and other adjacent areas,
 - J. J. Colony Savda Ghewra.
 - Mangolpuri, Sultanpur Majra, Harijan Basti.

B. Uttar Pradesh

- District Agra ,Mathura, & Firozabad.
- District of Chandauli.
- District of Varanasi.

Primary areas of focus:

- Child Rights & Education
- Youth & Skill Development
- Women Empowerment
- Health & HIV/AIDS
- Awareness & Advocacy
- Environment & Sanitation

Current Programs /Projects:

Child Rights & Education:

SPID-SMS Centre (Open Shelter Home) at G.B. Road:

A nation's most valuable asset is its people, even amongst them, children have the biggest potential. Children are the agents of big changes because they themselves can change and hence change the world around them. With this in mind SPID has put tremendous efforts to help children who are caged in difficult and vulnerable circumstances, be it in a brothel, oppressed as forced labour, living in utmost poverty having nothing to eat or dying of terminal diseases like HIV/AIDS, running amidst streets to beg for something as essential as clothes and food. So, we asked ourselves this question "If the future of this nation is in so many plights, then what are we doing to escalate such problems. Since then, SPID has committed itself to protect child rights with specialised teams working to protect those children who have been pushed in human trafficking. In the process of our commitment first we rescue, and then we give them shelter and food and then we counsel them to help them to get out of the trauma and then we empower them with education. We are here to break the long cycle of human trafficking which have made lives of people nothing short of hell. We believe if we empower these children by giving them a new identity then they might be able to lead a better life which in turn would help their families and develop their community as a whole.

The society launched its G.B. Road program in 1991 to protect these children from any form of exploitation and abuse. Through this program, SPID provides education and promotes dignity to and for the children of woman in prostitution. SPID has reached out to more than 75 children through its program till date.

SPID-SMS program provides:

- 24 Hour Care & Shelter for children (1 to 3 years old children).
- Educational opportunities
 - Non-formal education (Balwadi/Anganwadi/Pre-schooling (3 to 6 years).
 - Formal Education (Educational support program (6 yrs to above).
- Nutritional supplement.
- Health Care facilities.
- Hygienic supplements.
- Counseling: for women in prostitution and their children.
- Socio-Emotional Programmes.
- Important day's celebration.
- Entertainment Programmes.
- Sports activities & games (Indoor and outdoor)
- Exposure Visit & Picnics.

- Institutional Placement Programmes (Hostels & Shelter Homes)
- Extracurricular activities (for children are Yoga, Dance, Music, Drama/Plays)
- Morality classes & Life skill workshops.
- SPID – OPPORTUNITIES CENTER (Facilitate admission for the vocational trainings and Job placements for All (Girls and boys)).
- SPID – ENROLLMENT CENTER (Also helps women & men to get enrolled in Voter's list, opening of bank accounts, getting Aadhaar card, legal and health awareness etc).

Since its establishment in 2004, more than 4500 underprivileged children have directly & indirectly benefitted from SMS - Center.

SPID – AFTER CARE for Girls:

SPID – Aftercare Programme for the children who are 18 or above. In this program, we have made efforts to ensure a smooth transition of our shelter children from dependent to semi-dependent to independent. We provide homes for young adults, financial support for their professional and vocational education, teach them about substance and alcohol abuse. Therapy on mental health is also provided to all the adults on topics such as Credit Trouble, Unemployment, Homelessness, and Training in Life Skills & Independent Living. The capacity building program is conducted every year for all adults, it covers a wide range of topics like: growing out of adolescence, adolescent sexuality, creativity & mental health, career counseling, sexual abuse, exam anxiety, personal hygiene and child protection policy and POCSO. At present we have 10 girls residing with us and more than 150 girls have benefited from of this program.

SPID is committed to offer a new and dignified life to the women who were caught up in prostitution, as well as to their children. Our center's children are literate and are placed as nurses, ANMs, teachers, tailors, beautician, bank employees, engineers, working in call centers and hotels, some of them are even doing jobs in private companies, and a very few have set up their own small business. There are also children currently who are enrolled colleges, involved in medical, paramedical, primary teacher training and other vocational courses at different centers across India.

Youth & Skill Development

SPID- Tech Mahindra SMART Skill Development Training Center:

SPID is successfully running a **Skill Development program for youth empowerment** in Delhi with the support of **Tech Mahindra Foundation under CSR activities**. SPID has two SMART Centres one at Uttam Nagar and the other at Nangloi both in New Delhi. The main objective of this program is first to train and then provide assistance in placements, this program is meant for poor young adults who are 18 or above and have at least passed class 10th a requirement to enrol in this program is to have a valid AADHAR card. In this program, we provide two free professional training courses (Office Administration- OA, Customer Relationship & Sales-CRS). During this four month program, we provide rigorous training on the following :

- 1. IT Skills.**
- 2. Spoken English.**
- 3. Communication Skills.**
- 4. Work Place Readiness (Personality Development).**

5. One specialized course (OA or CRS).

We have adopted our methodology from real life situations and have thoughtfully integrated it in our group and individual activities and discussions, including classes on morale boost and counselling.

Women Empowerment

The activities under Women Empowerment are to encompass Social Empowerment, Legal Rights, Economic initiatives comprising of skill building, micro enterprise and entrepreneurship development, promote health, Information Sharing & Networking, and Non-formal functional literacy and Women empowerment.

SPID envisaged as an instrument to bring Social, Economic and Legal Empowerment of women, particularly those belonging to the under privileged and marginalized sections of the society.

SPID – Mahila Panchayat:

Women in our society face a multitude of problems both mental and physical. One of our biggest endeavours at SPID is to help women and strengthen their position in society, spreading awareness about the same, empowering them with constitutional rights. While no single programme can address all the critical situations that women faces on daily basis, the programmes that are women-centric and effectively implemented have the potential to deliver rich outputs and have long lasting impacts. SPID–Mahila Panchayat is working for the welfare of women under PS Khanjawala in North West district of Delhi.

The SPID seeks to strengthen and empower the underprivileged women by making them aware of domestic violence, injustice, discrimination; community service related cares the grant and schemes in place to protect them. With this knowledge they may try to get equality, freedom, solidarity, and their basic rights. Women Empowerment is one of the priority areas of our community and society.

Since its establishment, more than 1500 women related case register and more than 700 women related cases solved and more than 11000 women aware.

SPID- Vocational Training Programme:

SPID – Vocational Training Programme is providing trainings on two segments first on Hand Zari, Embroidery & stitching. It is six months course having two batches in a year. It provides the training workshops in stitching and Zari embroidery for several women who create beautifully handcrafted products. SPID took it upon itself to inspire and integrate the women of the area through guidance in traditional embroidery that provides secure income while participating in a healthy working environment. SPID is successfully delivering

an awareness, Stitching & Hand Embroidery training for girls at one of the non-developed area of Savda Ghewra, North-West.

SPID has given benefits to girls & women, in stitching programmes more than 1500 girls & women are trained and placed and more than 18000 women aware through our women empowerment programme.

Health & Sanitation

SPID-RTP Program (Rapid Testing Program on HIV/AIDS & Counselling):

SPID organises awareness camps on HIV/AIDS & has set up a rapid testing program which helps in screening of HIV/AIDS. Providing pre and post-test counselling, linkages and follow ups of HIV/AIDS patients and networking with CSO, their community, ICTC and ART Center/Hospital. Presently, we are working in Delhi and Chandauli, Varanasi, Mathura, Agra in Uttar Pradesh.

This program has received massive success with 1,80,000 people directly benefiting from this and more than 8,70,000 people in total, these patients were given care regardless of their religion and caste.

Environment & Advocacy:

To help marginalized communities struggling for legal rights and basic needs, we are working on the followings:

- Campaign for Right to Education.
- Child Rights and early childhood care and Development (ECCD).
- Campaign on The protection of Children against sexual offences (POCSO) Act 2012.
- Facilitating for Formal schooling of children.
- Rights of Construction, Unorganised sector and Domestic Workers.
- HIV/AIDS persons.
- Basic rights for women in Prostitution.
- Basic Rights for Domestic Worker in Agra.
- Advocacy on Housing rights for slum dwellers and urban poor in Delhi and Agra.
- Awareness on Various issues WASH (Water and Sanitation Health) World Environment Day, International Yoga Day, International Children Day, International Women's Day, Human Rights Day, HIV/AIDS Day and Gender Issues.
- Human Trafficking of Women and children.

SPID & ADVOCACY WORK ON DOMESTIC WORKER

SPID is working for the basic rights for domestic worker in Agra with the support from Vigyan Foundation. The plight of the women in unorganized sectors are miserable as they work at extremely low wages, with total lack of job security and unprotected by any government labour legislations. The women workers in unorganized sectors covers most of those activities which are carried out by small and family enterprises, partly or wholly with family labour, which are largely non- unionised. The most common characteristics of this sector are the small size of establishment, often consisting of only one individual, with

perhaps a couple of hired workers, casual nature of employment, ignorant and illiterate workers, superior and dominating employer and scattered nature of establishment.

SPID is organizing awareness program, meeting, seminar, signature campaign, and extending support to domestic workers in Agra, Uttar Pradesh.

Other activities:

Advocacy on Housing Rights and other urban slums issues in Agra, Advocacy & Networking on Early Childhood Care & Development, Child Rights and celebration of important days for the generation of awareness on various issues WASH (Water and Sanitation Health), World Environment, International Yoga, International Women's day, Human Rights etc.

Development Partner / Networks and Supporters:

- Tech Mahindra Foundation
- I.C.P.S, DWCD, Govt. NCT of Delhi
- Delhi Commission for Women
- Mission Convergence, Govt. NCT of Delhi
- Global Fund for Children, USA
- Partner, U.K.
- AIDS Health Care Foundation, USA
- Go Philanthropy Foundation, USA
- Department of Handicrafts, Ministry of Textiles, Govt. of India
- Mamta Health Institute, Delhi
- P.N. Vijay Financial Services Pvt. Ltd.
- Col. Anil and friends
- Edmund Rice Education, Australia
- Arch Diocese, Melbourne
- Vigyan Foundation, Lucknow
- Department of Social Work, Banasthali Vidyapeeth
- Delhi FORCES & UP-FORCES
- Alliance for People's Rights
- Sajha Manch
- NCPUL (National Council for Promotion of Urdu Language), MHRD, Govt. of India
- Dibya Trading Company LTD, Kolkata
- Housing and Land Rights Network, Delhi

MEMBER IN DIFFERENT CORE COMMITTEE FROM GOVT & OTHER AGENCIES

- As a Member in Management committee of Nari Niketan, Nirmal Chhaya, **Govt of NCT of Delhi.**
- As a Member of 'Rehabilitation of victims of Trafficking and Commercial Sexual Exploitation' formed by **Delhi Commission for Women**, Govt of NCT of Delhi.
- As a member of 'Expert Group Committee on Shelter Home' formed by **Delhi Commission for Women, GNCT of Delhi.**

- As a member on district level committee formed **by department of Social Welfare, South West Delhi**
- As a Member of committee on Human Trafficking formed by **Crime Branch of Delhi Police.**
- As a Vice-Chairman of **JSS(Jan Shikshan Sansthan), New Delhi**
- **Ms. Lalitha S.A. Nayak (Vice President-SPID) has been awarded by “Seven Wonder Women Award” by SELECT CITYWALK in 2017 for the work done for children of Women in Prostitution.**

SPID’s involvement in Advocacy:

- *Discussion on draft bill of the Protection of children against sexual offences (POCSO) Act ,2012*
- *Campaign for right to education*
- *Facilitation for formal schooling of children*
- *Rights of construction, unorganised sector and domestic workers.*
- *Basic rights for women in prostitution*
- *Child rights and early childhood care and development (ECCD)*
- *Human & Housing rights for slum dweller and urban poor.*
- *Gender Issues*
- *Human rights & children Rights*
- *Human Trafficking of Women and children.*